



Scottish Golf Girls' Selection Policy 2018

AIMS

To formalise the selection process for Scottish national golf teams so that it is understood by players, parents, coaches, the wider golfing public, media and other interested parties.

OBJECTIVES

- To publish a criteria for selection to be individually supported by Scottish Golf;
- To publish a criteria for selection of individuals to represent Scotland in identified teams/competitions
- To identify the selection process and key timescales
- To obtain and record as much standardised information about individual players as possible
- To ensure that potential as well as achievement remains a key factor in the process of selection for the National Programme
- To give players feedback on reasons why they have or have not been selected

GENERAL

All persons selected by Scottish Golf for Scottish teams or training must:

- Meet the Scottish Golf eligibility criteria at the commencement of the Championship
- Comply and have complied with the rules and etiquette of golf as laid down by the Royal & Ancient Golf Club of St Andrews
- Follow and have followed any guidelines published by Scottish Golf relating to the conduct and guidance of Scottish golf teams
- Follow and have followed any guidelines published by Scottish Golf relating to anti-doping regulations (listed below)
- Automatic selections are subject to the players not being under any kind of review for code of conduct or disciplinary issues either by their club, county or Scottish Golf

TRAINING SQUAD and ACADEMY TIER SELECTIONS

Criteria for selection

- Potential to represent Scotland at the Girls European & GB&I level within 2 – 3 years.
- Results in key Girls Scottish and Open amateur events (national and international).
- Improving profile of performance – Results.
- Improving key playing statistics recorded in GolfDataLab (GDL).

TEAM SELECTIONS

Selection Panel

The selection panel is made up of the following members:

Chair of selectors – Lindsey Garden
Interim Head of Performance – Clare Queen
Interim Performance Manager – Gillian Paton
Women & Girls National Coach – David Patrick
R&A Independent selector – Anne Laing

All panel members receive a vote

Selection process

For all teams, players that are in consideration for selection will be contacted prior to the selection date to check their availability for the upcoming selection. On the day of selection players that are selected will be contacted by email by 1pm, all selections will then be posted on the Scottish Golf website by 2pm the same day including a reserve (where suitable).

Primary Selection Factors

Players who fulfil the automatic selection standard as indicated for the European Girls Team Championships and the Girls Home Internationals.

Automatic selections are not transferable down the rankings.

Secondary Selection Factors

- Performances in pre-identified key events leading up to the selection date will be taken into account
- Historical performance record in key events
- Historical performances in major international teams
- Current WAGR and relative movements within a 6 month period
- Scottish Golf Girls Order of Merit (OOM)

Additional Selection Factors

The features, conditions and design of the course on which matches and events will be played will be taken into account when selecting teams, along with an assessment of a players overall ability of to cope with a range factors.

These include: -

- Level of competition (World and European), and player experience
- Competition format, team and/or individual
- The type of course with the assessed difficulty of the course
- Player performances, including foursomes record when appropriate
- Climatic conditions
- General fitness level
- Medical considerations

KEY SELECTION DATES FOR TEAMS

European Girls Team Championship (6 players) 10th – 14th July 2018

Automatic selection date: 14th June 2018 **Selector's picks:** 14th June 2018

- The top 3 players on the Scottish Golf Girls Order of Merit
- 3 selectors picks

Where the automatic selection places are not filled, the selection committee will select the remaining players.

Please Note – The EGA deadline for submission of team names is 28 June therefore the team will be selected before the start of the Scottish Girls Amateur Championship.

Girls Home International Matches (7 players) 8th – 10th August 2018

Automatic Selection Date: 16th July 2018 **Selector's Picks:** 19th July 2018

- Winner of the Scottish Girls Amateur Championship
- The top 3 players on the Scottish Golf Girls Order of Merit
- 3 selectors picks

Where the automatic selection places are not filled, the selection committee will select the remaining players.

European Young Masters (2 players) 26-28 July 2018

Selection Date: 9th July 2018

Intelligence from all events where Scottish Under 16 Girls are playing will be taken into consideration when teams are selected. A player's recent performance will be the key factor in selecting players to represent Scotland. The selection panel will consider players who will gain valuable developmental experience from playing in the above mentioned events.

R&A Junior Open (1 Under 16 player) 16-18 July 2018

Selection Date: 7 May 2018

Intelligence from all events where Scottish Under 16 Girls are playing will be taken into consideration when teams are selected. A player's recent performance will be the key factor in selecting players to represent Scotland. The selection panel will consider players who will gain valuable developmental experience from playing in the above mentioned events.

FEEDBACK TO PLAYERS

Following selection for a major competition (e.g. European Championship, Home Internationals), the Head of Performance will speak those not selected but who had reasonable expectation of selection and explain why, on this occasion, they were not chosen.

Any Under 18 player wishing to discuss any part the selection criteria on a personal basis can contact the Head of Performance. This communication process will end at this point as the Scottish Golf Head of Performance has overall responsibility for the Performance Player Pathway.

Please note:

Where a player qualifies automatically for both the Women's and Girls teams, it will be at the discretion of the selection committee to decide which team the player will represent. Consideration will be given to matching player development to the appropriate level of competition.

ANTI – DOPING POLICY

The Scottish Golf follow the UK Anti-Doping Rules published by UK Anti-Doping (or its successor), as amended from time to time. Such rules shall take effect and be construed as the rules the Scottish Golf.

You can find the UK Anti-Doping Rules here:

<http://www.ukad.org.uk/resources/document/uk-anti-doping-rules>