



Scottish Golf Boys' Selection Policy 2019

AIMS

To formalise the selection process for Scottish National Golf Teams and Squads so that it is understood by players, parents, coaches, the wider golfing membership, media and other interested parties.

OBJECTIVES

- To publish a criteria for selection to be individually supported by Scottish Golf.
- To publish a criteria for the selection of individuals to represent Scotland in identified Teams/Competitions.
- To identify the selection process and key timescales.
- To obtain and record as much standardised information about individual players as possible.
- To ensure that potential as well as achievement remains a key factor in the process of selection for the National Programme.
- To give players feedback on reasons why they have or have not been selected.

GENERAL

All persons selected by Scottish Golf for Scottish teams/competitions or Training must:

- Meet the Scottish Golf eligibility criteria at the commencement of the Championship.
- Comply and have complied with the rules and etiquette of golf as laid down by The Royal and Ancient Golf Club of St Andrews.
- Follow and have followed any guidelines published by Scottish Golf relating to the conduct of Scotland Golf Teams.
- Follow and have followed any guidelines published by Scottish Golf relating to anti-doping regulations. (listed below)
- Automatic selections are subject to the players not being under any kind of review for code of conduct or disciplinary issues either from their Club, Area or Scottish Golf.

TRAINING SQUAD and ACADEMY SELECTIONS

Criteria for selection

- Potential to represent Scotland at Boys European and GB&I level within 2 – 3 years.
- Results in key Boys Scottish and Open amateur events (national and international).
- Improving profile of performance – Results.
- Improving key playing statistics recorded in Golf Data Lab (GDL).

TEAM SELECTIONS

Selection Panel

The Selection Panel is made up of the following members:

Chair of Selectors – Paul Gibson
R&A independent selector – Scott Knowles
Performance Director – Clare Queen
Performance Manager – Gillian Paton
Boys' National Coach – Spencer Henderson

All panel members receive a vote.

Selection process

For all teams, players that are in consideration for selection will be contacted prior to the selection date to check their availability for the upcoming selection. On the day of selection players that are selected will be contacted via email by 1pm, all selections will then be posted on the Scottish Golf website by 2pm the same day.

Primary Selection Factors

Players who fulfil the automatic selection as identified for the European Boys Championship and the Boys Home Internationals

Please Note: Automatic selections are not transferable down the rankings.

Secondary Selection Factors

- Performances in pre-identified key events leading up to the selection date will be considered.
- Historical performance record in key events.
- Scottish Golf Boys Order of Merit (OOM).
- Performances in International, National, Men's events above and beyond Boys Order of Merit Events.

Additional Selection Factors

The features, conditions and design of the course on which matches and events will be played will be taken into account when selecting teams, along with an assessment of a players overall ability to cope with a range factors.

These include: -

- Level of competition (World and European), and player experience
- Competition format, team and/or individual
- The type of course with the assessed difficulty of the course
- Player performances, including foursomes record when appropriate
- Climatic conditions
- General fitness level
- Medical considerations

Under 16 Events

Intelligence from all events where Scottish under 16 Boys are playing will be taken into consideration when teams are selected. A player's recent performance will be the key factor in selecting players to represent Scotland.

KEY SELECTION DATES FOR TEAMS

European Boys Team Championship (6 players) 10th–13th July 2019

Automatic selection date: 24th June 2019

Selector's picks: 24th June 2019

- Top 3 players on Scottish Golf Boys OOM
- 3 selectors picks.

Where the automatic selection places are not filled, the selection committee will select the remaining players.

Please Note – The EGA deadline for submission of team names is 26th June therefore the team will be selected prior the start of the Scottish Boys Amateur Championship.

Home Internationals (11 players) 6th–8th August 2019

Automatic selection date: 22nd July 2019 **Selector's picks:** 22nd July 2019

- Winner of the Scottish Boys Amateur Championship
- Top 5 players on Scottish Golf Boys OOM
- 5 Selectors picks.

Where the automatic selection places are not filled, the selection committee will select the remaining players.

European Young Masters (2 players) 25th-27th July 2019

Selection Date: 12th July 2019

Intelligence from all events where Scottish Under 16 Boys are playing will be taken into consideration when teams are selected. A player's recent performance will be the key factor in selecting players to represent Scotland.

FEEDBACK TO PLAYERS

Following selection for a major competition (e.g. European Championship, Home Internationals), the Performance Director will speak with those not selected but who had reasonable expectation of selection and explain why, on this occasion, they were not chosen.

Any Under 18 player wishing to discuss any part of the selection criteria on a personal basis can contact the Performance Director. The communication process will end at this point as the Scottish Golf Performance Director has overall responsibility for the Performance Player Pathway.

Please note:

Where a player qualifies automatically for both the Men's and Boys' teams, it will be at the discretion of the selection committee to decide which team the player will represent. Consideration will be given to matching player development to the appropriate level of competition.

ANTI – DOPING POLICY

Scottish Golf follows the rules as laid out by UK Anti-Doping (or its successor). You can find the UK Anti-Doping Rules here: <http://www.ukad.org.uk/resources/document/uk-anti-doping-rules>